Dear Friends,

2016 was a historic year for Curative Connections and the individuals and families we serve. A record number of people sought our services for the first time. We touched the lives of more people than ever in our 68 year history. We expanded our programming space to meet the increased demand. A record number of volunteers supported our mission. We added new and innovative technologies to help people more efficiently achieve their goals for independence. We added a new community-based employment program for people with disabilities, and had many other accomplishments.

The reasons for this growth are diverse. Family Care, which is Wisconsin’s long-term care program for people with disabilities and older adults, had strong referrals to Curative Connections. The population of northeast Wisconsin is growing and getting older, which means more people are using our adult day services, both now and long into the future. Our transportation fleet for vulnerable older adults and people with disabilities grew to 30 vehicles in 2016 to meet the 20 percent increase in demand. A record number of volunteers supported our mission. We added new and innovative technologies to help people more efficiently achieve their goals for independence. We added a new community-based employment program for people with disabilities, and had many other accomplishments.

For the benefit of people who use our services, Curative Connections deepened its collaborations with other nonprofits. With two other like-minded organizations, we co-created the No Limits Awareness week in July 2016 to coincide with the Americans with Disabilities Act anniversary. It included our “how to say hello to someone with disabilities” campaign, as well as a variety of other awareness-raising and fundraising activities. This will become an annual event and will deepen the community’s awareness and appreciation of people with different abilities.

Curative began providing IT services to one of the two No Limits nonprofits to produce efficiencies for both organizations. Moreover, the leadership staff of our three organizations began collaborating on a host of administrative services that we believe will lead to closer working relationships that ultimately will benefit the people who use our services.

As 2016 came to a close, we began thinking more about our future space needs, given the demographics of our service area, the steady increases in demands for our services, and our diminishing space available for those services. The things that Curative Connections is known for—experience, empathy and empowerment—will remain the same as we explore what our physical space needs will be in the years ahead.

For now, as you read through the annual report, you will notice fruit-bearing tree imagery. It is an apt metaphor that describes Curative Connections’ strength, growth and impact on the communities we serve. We are particularly grateful for Curative Connections’ committed and compassionate staff. They bring our mission and values to life every day to create a warm and caring experience for the people who come to us for help. In that regard, Curative Connections is focused on deepening its culture of gentleness. Staff are in the process of becoming certified Gentle Teaching mentors, which means they will be able to help others become kinder and more compassionate.

A final thank you goes to Curative Connections’ volunteer board of directors, whose oversight, generosity and wisdom make us a better organization. On their behalf, as well as Curative Connections’ employees, we hope you will enjoy this 2016 annual report.

Sincerely,

Mark Radtke
Chairperson of the Board

Steve McCarthy
President and CEO

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President and CEO
experience. empathy. empowerment.

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President and CEO
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2016

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Curative Connections’ dementia-specific adult day programs offer a fun and safe place for people to be during the day.

“Bonita” is one of our program participants. “I was scared at first,” Bonnie said reflecting back on when she began with the program six months earlier.

“I did not know what to expect,” but I wanted to give it a try. “People here are especially nice. I am comfortable here,” she says with a smile.

Bonnie is typical of program participants: just regular people who want to continue living independently. Curative Connections helps her do that by surrounding her with her peers, staff who are compassionate, and fun things to do during the day.

While others provide for her safety when she is at home, Bonnie is grateful to have such a good experience with Curative Connections during the day. “I like it!”

Bonita’s Story
Jill was the recipient of the Beulah Ballestad Award at Curative’s Annual Recognition Banquet. This award is given in honor of Beulah, an Occupational Therapist who worked at Curative for many years. As a recipient of this award, Jill is someone who has demonstrated a positive attitude, sense of humor, dignity and courage in the face of overwhelming difficulties.

Jill was born in the Green Bay area and graduated from Preble High School. She worked at Day Cares and the YWCA as a receptionist and eventually went on to become a CNA. She married Greg and they have three children. Jill had several strokes throughout the years and she feels her memory just isn’t what it used to be. She wants to keep her memory active and be involved in social groups. Jill is a very social and friendly lady that wants to be around others. Since she started attending the day program, Daybreak, in May 2016, she has made new friends, volunteered with some projects and is always willing to help anyone out. She is a tremendous help to staff and a natural caregiver at heart.

The day program helps. Jill have meaning and purpose in her day, she also appreciates the routine of her week. Jill attends the day program 5 days per week unless she has an appointment or lunch date with a friend. Recently, she added some time in the memory specific program, Crossroads, for the added “brain exercise.” She really enjoys the variety of social and cognitive opportunities she has here at Curative Connections.

The day program helps Jill have meaning and purpose in her day.
statement of financial position

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2016</th>
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<tbody>
<tr>
<td>Assets</td>
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<td><strong>Total Liabilities and Fund Balance</strong></td>
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<td><strong>$10,529,622</strong></td>
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</table>

Curative Connections is grateful for their many volunteers and Erv is one very special volunteer. In 2016 he received the Transportation Volunteer of the Year at the Annual Recognition Banquet. Erv was recognized for his six years of service driving people with disabilities and older adults to and from various appointments. During that time, he made 11,000 trips and logged 91,000 miles, a third of the way to the moon. “I like people,” stated Erv. “I have always helped people, even when I was younger. I guess it’s just my nature.” Erv drives 4 to 5 times per week, and he has never missed a day.

Erv became a volunteer driver after retiring from Schneider National, where he worked as a mechanic. He came to the program in September of 2010, looking for a way to help those in need, and since he enjoys driving, he thought this was a perfect fit for him. Since starting, he has not looked back. He is a kind, caring and considerate person who truly enjoys helping those in need. For some of the clients, he may be the only person they may have contact with on any given day.

“We are thrilled to have Erv as a member of the Transportation team, dedicated volunteers like Erv are hard to find and do not realize the impact they make in the lives of so many people,” stated Tina Whetung, Office Manager Transportation Services.

Erv’s Story
Melanie Froling is a retired seamstress for the Green Bay Packers. Her husband, Richard, was a client in a Curative Connections adult day program. “Dick was a military veteran who developed dementia and was wheelchair bound,” stated Melanie. “Just a year ago he was ambulatory, was outgoing and very social,” noted Melanie. “He was a salesman, so he was a real people person.”

“Coming to Curative made life a lot easier,” explains Melanie. “The staff are terrific people. Dick looked forward to coming to Curative. He was a little sassy, in a good way. He knew what was going on. Without Curative, he would have had to be in a nursing home.” Dick and Melanie also used Curative’s transportation services as well. “The drivers for Curative are wonderful.”
The following businesses, organizations, and individuals provided support to Curative Connections from January 1, 2016 through December 31, 2016. We would also like to thank everyone who made anonymous contributions to Curative Connections. Please accept our apologies for any omissions or errors on this donor list section. Please email us at giving@curativeconnections.org with any corrections.

$25,000 and Above

Brown County United Way Greater Green Bay Community Foundation Patricia Schneider
$10,000 - $24,999

Badger Philanthropies De Pere Christian Outreach Independent Printing Meusel Trust Joseph & Sarah VanDrie Charitable Trust
$5,000 - $9,999

Catholic Foundation - Diocese of Green Bay 100 Women Who Care $2,500 - $4,999

Bellin Health Foundation Niccolot National Bank Foundation Schneider National Foundation Strabell Paper United Way of Shawano County Wochinske Family Foundation WPS Foundation
$1,000 - $2,499


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Bellin Health Foundation Niccolot National Bank Foundation Schneider National Foundation Strabell Paper United Way of Shawano County Wochinske Family Foundation WPS Foundation $1,000 - $2,499


2016 donations continued

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Steve & Dia Zient
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The impact we make on individuals and families would not be possible without the generosity of our communities.

thank you
Thank you all for your commitment to our agency and the people we assist!

17,298 volunteer hours
Please consider becoming a Curative Connections Legacy Benefactor by including us in your estate plans.

Ways to give include:
- Charitable Remainder Trusts
- Life Insurance Policies
- Wills and Bequests
- Retirement Plans
- Gifts of Real Estate

Please feel welcome to contact us at giving@curativeconnections.org, or 920.593.3510.

We encourage you to consult your financial planner to assist you with this decision.